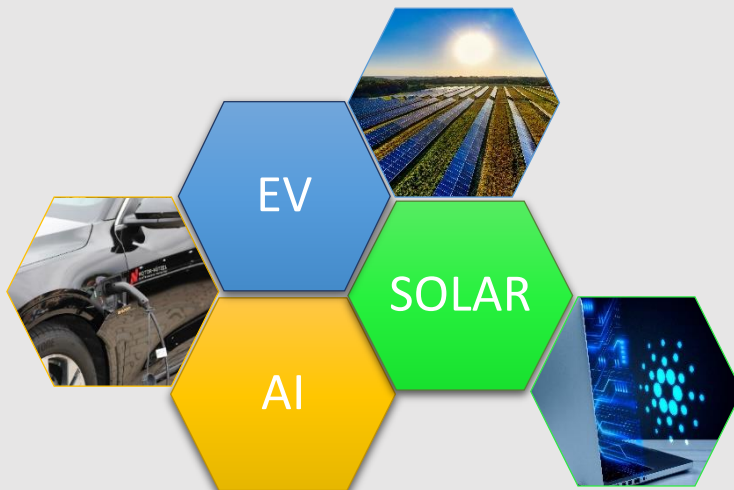


MMRC MANAGEMENT CONSULTING SDN BHD (1109187-U)
(Formerly known as Magic Mirror Resource Consulting Sdn Bhd)

MANAGEMENT CONSULTING
in
MINERAL RESOURCES
and
RENEWABLE ENERGY & TECHNOLOGY METALS



MMRC MANAGEMENT CONSULTING SDN BHD

We are a Premier Management Consulting Firm focused on providing strategic advice and solutions covering the entire value chains of the mineral resources industry.

Formed in 2014, we have developed International Networks and Associations with global industry specialists and experienced professionals in all management and technical disciplines of the mineral resources industry to provide completely integrated professional services.

Our professional services include geology, hydrogeology, mining, engineering, processing, metallurgy, social and environmental management, market analysis, mineral economics, and sustainability initiatives. These services are integral to the assessment of geological potential, mineral resource estimation, preliminary economic assessment, pre-feasibility and feasibility studies, review of mining and mineral projects, economic analysis, risk management, closure and reclamation planning, and environmental, social and corporate governance systems (ESG).

We also provide advice in navigating the complexities of the technology minerals and metals, the materials and resources critical for digitally driven economy, artificial intelligence and for renewable energy technologies including solar panels, wind turbine, electric vehicles and energy storage technologies.

We are a TRUSTED ADVISOR in the mineral resource industry. We partner with clients from the private and public sectors as well as from not-for-profit institutions. In the public sector, our advice includes recommendations on mineral legislation and policy, fiscal regime and taxation framework, sustainability initiatives and capacity building, guidelines, and best practices for the mining and quarrying industry and ESG.

We are committed to create and deliver value to our partners and clients and work towards fostering synergistic long-term relationships that would ensure sustainable growth and profitability.

CHAIRMAN



DATO' SERI MD AJIB ANUAR
CHAIRMAN

Dato' Seri Ajib is a mineral resources industry professional with more than 50 years of experience and expertise in the global value chains of mineral resources industry, from the upstream sectors of minerals exploration, mining and production to international commodity trading and downstream products manufacturing. He is currently the President of the Malaysian Chamber of Mines (since 2003) as well as the Chairman of the Malaysian Tin Industry (Research and Development Board) (since 2003).

He presently leads a resource management consulting firm, MMRC Management Consulting Sdn Bhd providing consulting services in minerals, technology metals and renewable energy.

Dato' Seri Ajib also currently serves as a Non-Executive Chairman of a closed-end fund, icapital biz Bhd and a gold mining company, Aumas Resources Berhad. Both companies are listed on Bursa Malaysia Securities Berhad.

Past key positions held by Dato' Seri Ajib include President of the ASEAN Federation of Mining Associations (2016 to mid-2024), Group Chief Executive Officer ("Group CEO") and Executive Director of Malaysia Smelting Corporation Berhad ("MSC") - one of the world's largest tin smelting groups (1994 to 2013), Director of Rahman Hydraulic Tin Sdn Bhd, Malaysia's largest and most profitable open-pit hard rock tin mine (2004 to 2016) and the President of International Tin Research Institute - now International Tin Association (2022 to 2006 and 2012 to 2014) whilst serving as Director and Board EXCO member (1994-2022). He was also a member of the Tin Committee of the London Metal Exchange (2011 to 2016) and External consultant to the world's largest integrated tin mining and smelting group, Yunan Tin Company Limited of China (2017 to 2021)

Prior to his appointment as the Group CEO of MSC, Dato' Seri Ajib spent 23 years in MMC Corporation Berhad Group of Companies (formerly known as Malaysia Mining Corporation Berhad Group of Companies) serving in various senior positions including General Manager of the Finance Division, Director of Business Development and Managing Director of MMC's International Marketing Division. In the early 1980s, MMC was the world's largest integrated producer of tin and had significant investments in gold and diamond companies in Australia. In international marketing, MMC traded in minerals, base and precious metals including tin, gold, copper, lead, zinc, aluminium, ilmenite, iron ore, ferroalloys and coal.

He had also served as the Deputy Chairman of the Kuala Lumpur Commodity Exchange (1988 to 1993) as well as Chairman of Malaysian Futures Clearing Corporation (1990 to 1993)- trading in commodities futures contracts in palm oil, rubber, cocoa and tin.

Dato' Seri Ajib holds the professional qualification of the Association of Chartered Certified Accountants (ACCA), United Kingdom. He has contributed and delivered many industry papers, keynote addresses and speeches at Universities, National, Regional and International Conferences and Forums.



Dato' Yunus Abd Razak
Director/Consulting Engineering Geologist

Dato' Yunus is a Registered Professional Geologist and past Chairman of the Board of Geologists (BOG). He is also a Fellow of Institute of Geology Malaysia (IGM) as well as Geological Society Malaysia, formerly serving as Chairman for both. He was formerly the longest-serving Director-General of the Department of Mineral and Geoscience (JMG) and had served on Tin Industry (R&D) Board, National Mineral Council, National Land Council, National Water Resources Council and National Geoheritage Committee, and was Chairman of the Malaysian National Committee for International Geoscience Programme for 10 years. He was Malaysia's permanent representative to the Coordinating Committee for the Geoscience Programme in East and Southeast Asia, previously serving as its chairman and also headed various international delegations.



Haji Muhamad Nor Muhamad
Independent Non-Executive Director

Hj Muhamad Nor Muhamad is a Fellow of the Institute of Chartered Secretaries and Administrators (ICSA), UK, and the Institute of Chartered Secretaries, Malaysia (MAICSA). He is currently Executive Director of the Malaysian Chamber of Mines, a position he has held since 1975. He is concurrently Secretary of the Tin Industry (R&D) Board, Company Secretary of The Kuala Lumpur Tin Market (KLTM) and Secretary General of the ASEAN Federation of Mining Associations (AFMA). In the early 1980s, he was seconded to serve for four years as Director of the Malaysian Tin Bureau in Washington DC, USA, which was then the world's largest tin producer, to monitor actions and activities affecting tin that were taking place in the USA, which then was the world's largest tin consumer and holding a substantial amount of tin in its strategic stockpile. He has been actively engaged in promoting domestic, regional and international mineral Industry development, and has acted as Industry Advisor to the Malaysian government delegation on numerous occasions and at international forums and meetings on minerals-related matters.

Datin Seri Noor Latifah Nordin
Director, Finance & Corporate Affairs

Datin Seri Latifah is a businesswoman with broad experience in finance, accounting, and business management. She graduated from Ottawa University (Kansas), USA, with a degree in business administration. Datin Seri has acquired valuable experience and exposure in mineral resources over more than three decades.



Ir Dr Selamat Aliman
Associate/ Consulting Mining Engineer

Ir. Dr Selamat is the principal of SBA Consultants, an engineering consulting firm registered with the Board of Engineers, Malaysia providing professional consulting and advisory services specialising in mineral resource development, mining, quarrying and environmental, covering exploration and mineral reserve evaluation, mining project feasibility study, Operational Mining Scheme preparation, mineral processing study, Environmental Impact Assessment, and Environmental Management plan.

Ir. Dr Selamat is an ardent promoter of responsible and sustainable mineral development projects in Malaysia for various minerals, including tin, gold, coal, iron ore, manganese, rare earths, and different industrial minerals. He has over 40 years of experience in mineral resource development in the government and private sectors. Over 30 years, he has been involved in mineral development projects worth more than RM 2 billion, involving more than 300 projects with many good success stories.

Ir. Dr Selamat is currently a member of the project team member in WG1(Upstream) for the project 'Formulating a Business Model Development for the Development of NR- REE Industry in Malaysia' undertaken by ASM and NRECC. He was the leading consultant in the development of SOP Non-Radioactive Rare Earth Elements (NR-REE) Mining in the State of Perak (2022) and the project on guidelines and Best Practices for the Mining and Quarrying Industry in Malaysia (2017-2019) and developing Guidelines in the preparation of EIA for Mining and Quarrying Operation (2020). He has also contributed to the preparation of 'Pelan Induk Saliran Mesra Alam (PISMA), a project under JPS (2018). Dr.Selamat's current primary focus area is mineral resource development on non-radioactive (NR- REE) Ion Adsorption Clay (IAC), Deposit in-situ Leaching (ISL), Mining, and processing.

Ir.Dr Selamat graduated with a Bachelor of Science in mining Engineering from University of Newcastle upon Tyne, united Kingdom in 1984. He holds a Master of Science degree in Environmental Resources (Mineral Development) from the University of Salford, United Kingdom in 1992 and a Ph.D. (Environment and Development) specializing in Sustainable Development of mineral Resources from Universiti Kebangsaan Malaysia in 2009. He also holds a Diploma in Land Surveying from Mara Institute of Technology in 1978.

Ir. Dr Selamat is a professional Engineer with a Practicing Certificate (PEng) and a Chartered Engineer CEng registered with the Board of Engineers Malaysia and the Engineering Council United Kingdom respectively. He is a registered EIA Consultant and Subject specialist with the Department of Environment Malaysia.



Teoh Lay Hock
Associate / Consulting Geologist

Mr Teoh Lay Hock is a Registered Professional Geologist with 50 years of working experience specializing in mineral resource development and mineral economics. Graduating with 1st Class Honours in Geology and Geochemistry from Victoria University of Wellington, NZ, he served the Malaysian Government for the first 24 years of his career in the then Geological Survey of Malaysia. He was credited with establishing the mineral intelligence unit and was actively involved with formulating the first National Mineral Policy. He later obtained an M.Sc. with distinction from Imperial College London and MBA from Heriot- Watt University, Scotland. In the subsequent 23 years in the private sector, Mr Teoh worked in the whole value chain of the minerals and metals industry from mineral exploration to solder manufacturing to mineral trading.

Apart from being an Associate and Consulting Geologist at MMRC, Mr Teoh is currently also a Technical Consultant for the Malaysian Chamber of Mines and the Malaysian Tin Industry (R&D) Board. He was the Chairman of the project team Working Group 1(upstream) for the project "Formulating a model for the Development of NR-REE Industry in Malaysia undertaken by ASM and NRECC. He was a Project Leader for MMRC's projects on the Perak Mining Blueprint and Guidelines and Best Practices for the Mining and Quarrying Industry commissioned by the Malaysian Ministry of Natural Resources and Environment. In 2013, Mr Teoh undertook a study on mineral investment environment in Myanmar, Thailand and Laos for the same ministry. He had also undertaken assignments for the Academy of Sciences Malaysia (study of rare earth resources), the Kuala Lumpur Tin Market (publications on the tin Industry) and, through the Asean Federation of Mining Associations, participated actively in its Private Sector Forums held in conjunction with the ASEAN Senior Officials Meeting on Minerals (ASOMM). He is a Fellow of the Academy of Sciences Malaysia, a fellow of the Institute of Geology Malaysia and currently sits on the Board of Geologists Malaysia.



Ir. Kamarudin Abd Karim
Associate/Consulting Mining Engineer

Kamarudin Abd Karim is a practicing Mining Engineer and a member of the Institute of Engineers Malaysia, Professional Engineer (in the discipline of mining) registered with the Board of Engineers Malaysia and Gas Engineer registered with the Energy Commission. He started his career with Associated Mines Sdn Bhd (AM). AM was the mine management arm of Charter Consolidated Ltd that provided mine management to five mining companies, which in the mid-1970s operated 12 dredges and one opencast mine, whilst PCM was the mine management which in the mid-1980s operated 21 dredges and one opencast mine. t entity that managed Malaysia Mining Corporation Bhd's mining companies.

He served 25 years with AM/PCM, where he rose from supervisory positions to Mine Manager, Area Manager, and finally General Manager of Mining Operations and Exploration. Kamarudin specializes in mine evaluation, mine planning, mining operation, mining-related environmental management, and mining and mineral legislation. He is currently serving as a consultant to several mining and quarrying Companies.



Seet Chin Peng

Associate / Consulting Hydrogeologist

Seet Chin Peng is a registered Professional Geologist with 45 years of experience in mineral exploration, groundwater and mineral database. He was formerly a member of Board of Geologists Malaysia and Chairman of Legal, Ethics and Discipline Committee for 2 terms from 2014 to 2020 and currently a member of the Scale of Fees Committee. He is a fellow of the Institute of Geology Malaysia since 1990, and previously served as its Secretary and Vice - President. His first 30 years of working life was with the Government of Malaysia in the Department of Mineral and Geoscience (JMG) where he headed various mineral, groundwater and mineral database projects before retiring as the Director of Mineral Information Management.

Since his retirement from government service, Seet works as a consultant on projects involving rare earths, industrial minerals, groundwater and mineral water for clients which included the Perak State government, Academy of Sciences, JMG, Sime Darby, Nestle, F&N, Farm Fresh and Mayora.



Ir. Norhamidi Bin Md Din

Associate/ Consulting Mining Engineer

Ir. Norhamidi Md Din is the Principal of Q.MiCS Consultant Sdn Bhd, an engineering Consulting firm registered with the Board of Engineers Malaysia

Norhamidi is a Registered Professional Engineer (Mining), a member of IEM and a Council Member of Institute of Quarry Malaysia (IQM). He worked with Department of Mines Malaysia for 10 years before joining Malaysia Mining Corporation Berhad. Currently, he is active as a Consulting Mining Engineer and has extensive experience in mining and quarrying. He also provides Controlled Blasting Services in urban Area for the construction industries.



Ahmad Nizam Hasan
Associate/ Professional Geologist

Tuan Hj. Ahmad Nizam is the Chairman and Principal of GEOSOLUTIONS Resources group of companies. The group provides high-quality services in geological, geotechnical engineering, mining, hydrogeology, environmental science, and geospatial.

Hj.Nizam acquired his BSc in Geology from University Malaya (UM) 1990. He is the current Vice President of Persatuan Geologi Malaysia (G.S.M) and holds the position of Treasurer in the institute Geologi Malaysia (I.G.M). He is currently an esteemed member of Ahli Majlis Industri (A.G.E) Universiti Malaysia Kelantan (UMK). He is a council member of the International Association of Engineering Geology (I.A.E.G) based in the United States (US) and the European Geoscientist Union (E.G.U) based in Vienna, Austria.

The companies under the GEOSOLUTION RESOURCES are:
Geosolution Capital venture Sdn Bhd, Geosolution Consult Sdn Bhd
Geoprobe Solution Sdn Bhd, GS Mining Ventures (Myanmar) Private Limited , GS Mining Ventures (Cambodia) Private Limited and P.T Geosolution Resources (Indonesia).



Kamal Daril, B.Sc. (Hons), M.Sc.,
P.Geol., FIGM
Associate/ Professional Geologist

Kamal Daril is a Registered Professional Geologist with more than 36 years working experience in the public sector of the mineral and geoscience industry. He retired as Deputy Director-General of the Department of mineral and Geoscience Malaysia in 2019. Kamal Daril graduated with a B.Sc. (Hons) in geology in 1983 and obtained an M.Sc. in Mineral Economics from Michigan Technological University, Michigan, USA in 1998. During his tenure with the Government, he had represented Malaysia in numerous international meetings including at ASOMM, ASOMM Working Group meetings, ASOMM +3 Consultations, AMMin, CCOP, as well as the Inter-governmental Forum on Mining, Minerals, Metals and Sustainable Development. Kamal was involved in the preparation of the AMCAPs I, II and III (Phase 1). His speciality is in mineral economics with a wealth of information and knowledge on the work culture and objectives of the public sector as well as regional cooperation organisations such as the ASEAN Secretariat of working experience.



CLIFF SIAW

**Associate / Chief Executive Officer of
Progressive Solar**

Cliff Siaw is a Co-Founder and Chief Executive Officer of Progressive Solar with a strong background in Solar Development and Engineering, Procurement, Construction, and Commissioning (EPCC) services, who has established himself as a thought leader in the renewable industry.

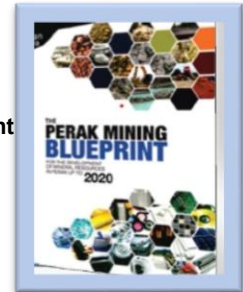
Progressive Solar is a leading Clean Energy Provider & Net-Zero Partner in Malaysia specializing in industrial decarbonisation. Cliff's extensive experience in the solar industry has enabled him to successfully lead several large-scale solar project developments in Malaysia, delivering significant value to Progressive Solar's customers and stakeholders. His expertise includes land sourcing, financial feasibility studies, permitting, interconnection, power purchase agreements, project financing, and Construction financing. Progressive Solar is a Registered Photovoltaic Service Provider and Registered Solar Photovoltaic Investor under the Sustainable Energy Development Authority, myHijau, Energy Commission, and the Construction Industry Development Board (CIDB) Malaysia.

Progressive Solar holds a G7 licence under CIDB Malaysia.

PAST KEY PROJECTS

- **Proposed Mineral Resource Industry Development Master Plan 2019-2030 (for Malaysian Chamber of Mines), covering:**

- * Comprehensive details on Malaysia's mineral resource endowment
- * Strategies for their responsible and sustainable development
- * Strategies for downstream value-added activities
- * Strategies for the promotion of mineral investment
- * Master plan for implementation of the strategies



- **Best Practices for the Mining and Quarrying Industry in Malaysia (for the Ministry of Natural Resources and Environment), covering:**

- * Corporate Social Responsibility
- * Visual impact and aesthetics
- * Green Technology in energy and water usage
- * Use of explosive
- * Transportation of rock and minerals
- * Safety in Fieldwork
- * Environmental management during exploration



- **Guidelines for the mining and Quarrying Industry in Malaysia (For the Ministry of Natural Resources and Environment Malaysia), covering:**

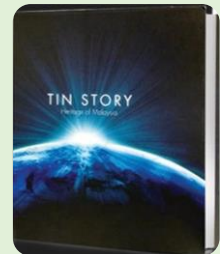
- * Prevention and control of acid mine drainage
- * Dust management
- * Erosion and sediment control
- * Noise and air blast management
- * Stockpiles, dry waste dumps, and tailings storage facilities
- * Mine and quarry rehabilitation



- The Perak Mining Blueprint 2014
(Undertaken for Mentri Besar Incorporated Perak),
covering:
 - * Mineral resources of potential in Perak
 - * Mineral exploration
 - * Legal and regulatory framework
 - * Fiscal regime
 - * Transparent and effective mineral title management system
 - * Institutional framework
 - * Human capital requirement and development
 - * Promotion of downstream value-added activities
 - * Responsible and sustainable mineral resource development

- Preparation and submission of Geological, Exploration, and Resource Evaluation, Pre-Feasibility Reports, and Applications for Exploration License, Mining License, and Proprietary Mining License for tin, rare earth, gold, and kaolin projects.
- Independent review and assessment of exploration results and reports
- Feasibility studies and reports

- PUBLICATION
- TIN STORY: Heritage of Malaysia



PROVISION OF MULTI-DISCIPLINARY MANAGEMENT AND TECHNICAL CONSULTANCY SERVICES

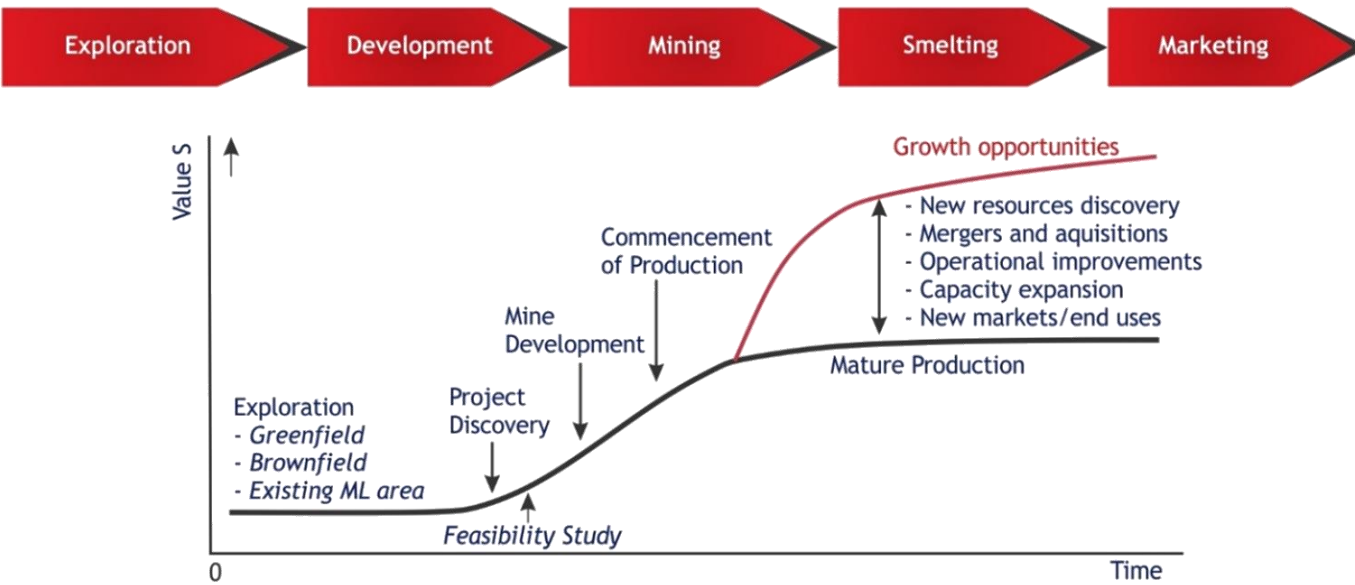
Our consultants and associates are strong in geology, mineral exploration, resource evaluation, mineral development, mining technology, mining operations especially alluvial tin mining, mining engineering, mineral processing, smelting & metallurgy, and corporate & financial consultancy services.



Working together with leading international and local industry specialists, consultants, EPC contractors and professional service providers, Magic Mirror Resource Consulting is able to provide a wide spectrum of technical and management advisory services at all stages and segments of a mineral project’s life and value chain from exploration, resource and reserve evaluation through to scoping , feasibility studies, permitting, financing, mine development, construction and operations, marketing and closure and rehabilitation.

Typical Mineral Project Life Cycle

Value chain and value creation





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